



# CLINICAL FACULTY MENTORING PROGRAM 2024-2025

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## Program Overview

The Clinical Faculty Mentoring Program, a partnership between UBC Faculty Affairs and UBC CPD, is a program for **clinical faculty within the UBC Faculty of Medicine who are interested in mentorship**. The goal of the program is to support the career goals of clinical faculty in the areas of clinical, administration and research settings and to enhance overall engagement within the UBC Faculty of Medicine (FoM).

The program will pair junior FoM clinical faculty or clinical educators (mentees) with senior and more experienced clinical faculty/educator (mentors). **Mentors and mentees will be paired for seven months during which time they will engage in a formal, structured mentoring relationship.**

## Program Details

**Dates:** October 2024 to April 2025; **Applications close July 15, 2024.**

**Audience:** Clinical faculty within the UBC Faculty of Medicine.

**Credits:** **Up to 9.0** Mainpro+/MOC Section 3 credits for Mentees; **2.0** Mainpro+/MOC Section 1 credits for Mentors

## Benefits

This program is for mentees who want **support from experienced** colleagues, including **new educators** who have yet to become clinical faculty. Mentors are **senior faculty members and/or experienced clinical faculty in their field** and will develop and enhance their skills through the fulfillment that comes from assisting a less experienced colleague.

- Flexible schedules (each mentoring pair will negotiate virtually all aspects of the relationship including the frequency, length, and format of meetings and scope of the relationship).
- Mentees create their learning goals with support from mentors.
- Two-way learning process will provide opportunities for mentors to learn from mentees.
- Attend Orientation Session (includes program information, initiating relationships, and group learning)
- Meet approximately 1x/month over a seven-month program.
- Mentees review profiles of mentors and rate their top three choices.
- There is no cost to participate in this program. The time commitment is approximately 9 hours.
- If you have someone in mind as a mentor, encourage them to take part and to be matched in the program.

## Would you like more information about the Clinical Faculty Mentoring Program?

**Website:** <https://ubccpd.ca/clinical-faculty-mentoring>

**Email:** [cf.mentoring@ubc.ca](mailto:cf.mentoring@ubc.ca)

**Applications close July 15, 2024. Apply now and don't miss out!**

*Please note we are intentionally creating a larger pool of mentors to facilitate the best compatibility of each mentoring pair. As such, not all mentors in the pool will be chosen as mentors. However, those individuals will be included in the pool for future iterations and may be called upon as experts in their specialty areas throughout the program.*